



BENEFITS ELIGIBILITY	Weekly Standard Hours for Position					
	>30	24 - 29	16 - 23	Weekender	Residents	PRN
BENEFIT PLAN						
Medical/HSA	✓	✓	No	✓	✓	No
Dental	✓	✓	No	✓	✓	No
Vision	✓	✓	✓	✓	✓	No
LPFSA and HCFSA	✓	✓	No	✓	✓	No
Dependent Care FSA	✓	✓	✓	✓	✓	No
Life	✓	No	No	No	✓	No
Short-Term Disability*	✓	No	No	No	✓	No
Long-Term Disability*	✓	No	No	No	✓	No
PTO*	✓	✓	No ¹	No ²	No	No
401(k)	✓	✓	✓	✓	✓	Limited ³
ADVANTAGE	✓	✓	✓	✓	✓	✓

For Benefit Plan details and premium rates, refer to the Benefits Enrollment Guide and other plan-specific documents on [HumanResources.AtriumHealth.org](https://www.humanresources.atriumhealth.org)

¹ Half Track RNs and teammates in positions with 20-23.99 standard hours per week are eligible. Refer to HR Policy 3.05 Paid Time Off benefit for details.

²Weekenders are eligible. Refer to HR Policy 3.05 Paid Time Off benefit for details.

³PRN teammates are eligible for annual, basic, and performance-based contributions provided by Atrium Health. PRN teammates are not eligible to contribute to the 401(k) plan.

*These benefits, as described, may not apply to monthly paid teammates. For details, please contact Executive Total Rewards and Physician Benefits at 704-632-0120.

ABOUT THIS GUIDE

This guide contains only highlights of your LiveWELL Health Plan and Retirement benefits for eligible teammates and is subject to review and modification. Every effort has been made to report information accurately, but the possibility of error exists. In addition, not every health plan detail of every benefit that may matter to you could be included in this guide. The Atrium Health program is governed by the official plan documents. In case of any conflict between this guide and an official plan document, the plan document will be the final authority.

Please refer to your plan documents or Summary Plan Descriptions for a full explanation of covered services, exclusions and limitations. If there is a discrepancy between this guide and legal plan documents, the plan documents will control information about all of the benefits available.